

Toronto District School Board

Policy P052

Title: **Selection, Promotion and Placement of School Principals and Vice-principals**

Adopted: October 27, 1999

Revised: April 9, 2014

Reviewed: January 15, 2014, **January 27, 2015**

1.0 OBJECTIVE

To establish the Board's commitment to the provision of exemplary leadership through the selection of its principals and vice-principals

2.0 RESPONSIBILITY

Director of Education

3.0 DEFINITIONS

N/A

4.0 POLICY

- 4.1. The Board is committed to providing the educational system with vibrant and meaningful leadership through the selection of principals and vice-principals who have the skills, knowledge and values to create and promote a high performance organization and optimum conditions for student success.
- 4.2. The selection, promotion and placement of principals and vice-principals will be conducted through a procedure that is fair and equitable, values community input and incorporates collaborative parent involvement. Parents will be consulted on any proposed changes to the procedure involving parental participation.

5.0 SPECIFIC DIRECTIVES

The Director has authority to issue operational procedures to implement this policy.

6.0 REFERENCE DOCUMENTS

Procedure 705 – Selection, Promotion and Placement Process for School Principals and Vice-principals