

# Toronto District School Board

Policy P002

Title: **MISSION, VALUES AND GOALS**

Adopted: April 29, 1998

Effectuated: April 29, 1998

Revised: **November 28, 2018**

Reviewed: November 2012; **November 28, 2018**

Authorization: Board of Trustees

## 1.0 RATIONALE

This Mission, Values and Goals Policy (the “Policy”) supports implementation of the legislative requirement under subsection 169.1 of the *Education Act* which requires the Board to develop and maintain policies and organizational structures which promote the goals of the Board.

## 2.0 OBJECTIVE

- To outline the Board’s vision and educational aspirations;
- To identify the fundamental convictions of the Board; and
- To share the Board’s commitments with school communities, educational partners, and the public.

## 3.0 DEFINITIONS

*Board* means the Toronto District School Board, which is also referred to as “TDSB”.

*Goals* means desired results that the TDSB envisions, plans and commits to achieve.

*Mission* means the strongly held aim and ambition of the Board which is intended to capture the essence of the organization.

*Multi-Year Strategic Plan* means a high level plan which includes a statement of intent for the Toronto District School Board and sets out the direction and system goals for the Board including its partnership with students, staff, family and community.

*TDSB* means the Toronto District School Board which is also referred to as the “Board”.

*Values* means a set of foundational motivating principles adopted by the Board.

## **4.0 RESPONSIBILITY**

The Director of Education holds the primary responsibility for overseeing this Policy. The responsibility for day-to-day management and coordination of the Policy is assigned to the Executive Officer, Governance and Board Services.

## **5.0 APPLICATION AND SCOPE**

This Policy applies to all Trustees and staff.

## **6.0 POLICY**

6.1. The **Mission** of the Board is to enable all students to reach high levels of achievement and well-being and to acquire the knowledge, skills and values they need to become responsible, contributing members of a democratic and sustainable society.

6.2. The **Values** of the Board are:

- each and every student's interests, strengths, passions, identities and needs;
- a strong public education system;
- a partnership of students, staff, family and community;
- shared leadership that builds trust, supports effective practices and enhances high expectations;
- the diversity of our students, staff and our community;
- the commitment and skills of our staff;
- equity, innovation, accountability and accessibility; and
- learning and working spaces that are inclusive, caring, safe, respectful and environmentally sustainable.

6.3. The **Goals** of the Board are:

- to transform student learning;
- to create a culture of student and staff well-being;
- to provide equity of access to learning opportunities for all students;

- to allocate human and financial resources strategically to support student needs; and
- to build strong relationships and partnerships within school communities to support student learning and well-being.

#### 6.4. Multi-Year Strategic Plan (MYSP)

Mission, values and goals of the Board will inform the priority directions for the Board's Multi-Year Strategic Plan (MYSP).

### **7.0 SPECIFIC DIRECTIVES**

The Director of Education is authorized to issue operational procedures to implement this Policy.

### **8.0 EVALUATION**

This Policy will be reviewed as required and at minimum every four years.

### **9.0 APPENDIX**

N/A

### **10.0 REFERENCE DOCUMENTS**

#### **Legislative Acts:**

- *Education Act*, R.S.O. 1990, sections 169.1 (1)(d)

#### **Multi-Year Strategic Plan:**

- Toronto District School Board's Multi-Year Strategic Plan, May 23, 2018