

Toronto District School Board

Policy P002

Title: **MISSION, VALUES AND GOALS**

Adopted: April 29, 1998

Effected: April 29, 1998

Revised: **November 28, 2018**

Reviewed: November 2012; **November 28, 2018**

Authorization: Board of Trustees

1.0 RATIONALE

This Mission, Values and Goals Policy (the “Policy”) supports implementation of the legislative requirement under subsection 169.1 of the *Education Act* which requires the Board to develop and maintain policies and organizational structures which promote the goals of the Board.

2.0 OBJECTIVE

- To outline the Board’s vision and educational aspirations;
- To identify the fundamental convictions of the Board; and
- To share the Board’s commitments with school communities, educational partners, and the public.

3.0 DEFINITIONS

Board means the Toronto District School Board, which is also referred to as “TDSB”.

Goals means desired results that the TDSB envisions, plans and commits to achieve.

Mission means the strongly held aim and ambition of the Board which is intended to capture the essence of the organization.

Multi-Year Strategic Plan means a high level plan which includes a statement of intent for the Toronto District School Board and sets out the direction and system goals for the Board including its partnership with students, staff, family and community.

TDSB means the Toronto District School Board which is also referred to as the “Board”.

Values means a set of foundational motivating principles adopted by the Board.

4.0 RESPONSIBILITY

The Director of Education holds the primary responsibility for overseeing this Policy. The responsibility for day-to-day management and coordination of the Policy is assigned to the Executive Officer, Governance and Board Services.

5.0 APPLICATION AND SCOPE

This Policy applies to all Trustees and staff.

6.0 POLICY

6.1. The **Mission** of the Board is to enable all students to reach high levels of achievement and well-being and to acquire the knowledge, skills and values they need to become responsible, contributing members of a democratic and sustainable society.

6.2. The **Values** of the Board are:

- each and every student's interests, strengths, passions, identities and needs;
- a strong public education system;
- a partnership of students, staff, family and community;
- shared leadership that builds trust, supports effective practices and enhances high expectations;
- the diversity of our students, staff and our community;
- the commitment and skills of our staff;
- equity, innovation, accountability and accessibility; and
- learning and working spaces that are inclusive, caring, safe, respectful and environmentally sustainable.

6.3. The **Goals** of the Board are:

- to transform student learning;
- to create a culture of student and staff well-being;
- to provide equity of access to learning opportunities for all students;

- to allocate human and financial resources strategically to support student needs; and
- to build strong relationships and partnerships within school communities to support student learning and well-being.

6.4. Multi-Year Strategic Plan (MYSP)

Mission, values and goals of the Board will inform the priority directions for the Board's Multi-Year Strategic Plan (MYSP).

7.0 SPECIFIC DIRECTIVES

The Director of Education is authorized to issue operational procedures to implement this Policy.

8.0 EVALUATION

This Policy will be reviewed as required and at minimum every four years.

9.0 APPENDIX

N/A

10.0 REFERENCE DOCUMENTS

Legislative Acts:

- *Education Act*, R.S.O. 1990, sections 169.1 (1)(d)

Multi-Year Strategic Plan:

- Toronto District School Board's Multi-Year Strategic Plan, May 23, 2018